

**CURRICULUM
VITAE' OF
PERFECTO G.
AQUINO,
JR.,PhD.,
CMBE**

Scopus ID nos.
57212559152

ORCID nos.
0000-0001-6352-
7916



Attach
passport-size photograph
here

Position applying for:

Senior Assistant Professor/Senior Lecturer/Researcher

PERSONAL PARTICULARS

Full Name : Perfecto Gatbonton Aquino, Jr.

Date of Birth:	May 4, 1962	Place of Birth:	Manila
Nationality:	Filipino	Citizenship:	Philippines
Marital Status:	Single	Religion:	Christian
Sex:	Male	Country of Domicile:	VietNam
Passport No./I.C No. (For Local):	P475428A	Expiry Date:	10/2022
Address of correspondence:	# 82 /2 5 Vo Van Tan St., Hai Chau District, Danang City, 555000, Vietnam		
Telephone [Office]:	+84-911059404	E-Mail:	jesusper186@gmail.com
Telephone [Home]:	N/A	Fax No.:	N/A
Present Post:	Researcher cum University Lecturer		

ACADEMIC RECORD

Post School Qualifications:

1. Ph.D in Public Administration , Royal and Pontifical University of Santo Tomas, Manila, Philippines,

AACSB MEMBER

1996-2001 and has passed/graduated with flying colors (Cum Laude) .Has taken the following subjects like Administrative Reforms and Innovations, Leadership and Organizational Change, Special Problems in Public Personnel Administration, Administrative Reforms and Innovation, Human Resources Management Issues and Trends, Public Policy and Administrative Issues, Economic Planning Strategies, Public Relations and Government Liason, Organizational Development , etc.

Graduated in 2001

2. Ph.D in Business Management Candidate, Philippine Women's University /PCHS, , Manila, Philippines Started learning at PWU , Manila, Philippines and has taken some subjects like Organization and Management, Production Management, Strategic Management, Conflict Management, Financial Management, Current Issues in Management . Currently writing his PhD dissertation after finishing his Comprehensive Examination.

3. Master in Public Administration, MPA- Lyceum of the Philippines University, Manila, Philippines , **AACSB MEMBER** , 1986-1991 and has learned/taken the following subjects like Personnel Administration, Economic Development, Managerial Economics, Research Methods and Statistics including Quantitative Techniques in Management. Fiscal Administration, among others. Graduated in 1991.

4. Master in Business Administration or MBA at the International Academy of Management and Economics, 2009-2010 and I have learned subjects like Financial and Management Accounting for MBA, Organization and Management , International Business Environment, Strategic Planning and Marketing Management, etc.

Graduated in 2010.

5. Bachelor of Science in Business Administration, BSBA- major in Human Resources Management, taken from 2008-2010 at the Wesleyan College. Learned and has taken subjects in Human Resources Management specifically subjects or courses like Training and Development, Global and International Trade, Compensation and Administration, Labor Relations, Recruitment and Selection, Total Quality Management and Human Behavior in Organization among others.

6. Bachelor of Arts (BA) taken from 1979-1983 at the Far Eastern University, Manila, Philippines and I have learned so many major subjects/courses like International Law, Comparative Government of Asia, Introduction to Political Science, Public Administration. Personnel Administration, Political Theories, Political Dynamics, American Government and History, etc and I was a Special Scholar for my Third and Four years on the Academic Program and Graduated in 1983.

7. Certificate of Professional Education or CPE with 24 credits/units earned , taken in 2008 at the La Concepcion College, SFDMM, Philippines and has taken subjects like Teaching Strategies, Classroom Management, Principles and Methods of Teaching, Educational Measurement and Evaluation, among others.

8. Certificate in Project Management, taken last 2019 at the American University of Phenom Phenh in Cambodia

9. TESOL Certificate, October 2020 , TESOL Coach Master, USA

Fellowship and Membership of Learned and Professional Societies:

+ Member, Chartered Association of Business Schools, UK-2019-present

+ Member , European Business Academy , 2019-present

+Member , Australian and New Zealand International Business Academy(ANZIBA),2014-present

+Member,Filipino –American Educators Association (FAME),2001-present

+Vice-President for Internal Affairs, Association of Filipino Educators, Researchers and Trainors in UAE, June 2013- present

+Active Member, Filipino-American Educators Association (FAME INC.), USA

+Member,Technical – Vocational School Administrators Association (TEVSAA),

PHILIPPINES- 1998-2004

+Member, Philippine Council of Deans and Educators in Business (PCDEB), PHILIPPINES-1996-present

EMPLOYMENT RECORD – CURRENT POST

Institution:	Duy Tan University, 254 Nguyen Van Linh, Hai Chau District, Danang City, 550000, Vietnam
Faculty/School/Department:	Socio-Economics Research Institute Faculty of Business Administration and American Degree Program
Duties:	<ol style="list-style-type: none">1. Designing /preparing research papers/articles for Scopus and ISI indexed journal publications;2. Teaching Business Management subjects/modules such as Organization Behavior, Human Resources Management, and International Marketing ;3. Attending meetings and seminars sponsored by the College/department;4. On own volition, organize seminars workshops related to the subjects I am teaching and international conferences;5. Revising existing syllabi and teaching materials ;6. Evaluation of MBA theses ;7. Motivating students to write local articles and papers;8. Doing peer-review for the teaching and learning strategies of co-teachers in the department;9. Reviewing and designing new curricular requirements
Current Position of Responsibility [e.g. Head of Department]:	Researcher and Senior Lecturer
Previous Posts and Responsibilities in this Institution: Same as current position in the University	

PREVIOUS EMPLOYMENT

In Higher Education:

Positions held	Name of Institution	Date (From – To)	Nature of Employment
Part-time Lecturer/Teacher	International Heritage Academy/ Saigon South International American School-Vietnam	6/2015-9/2017	Teaching
Visiting Assistant Professor	American University UAE	1/2015-9/2015	Part-time Teaching only
Assistant Professor/Head of Business Department	Emirates College for Management and Information Technology- United Arab Emirates	1/2012-1/2015	Full-time Teaching and Managerial
Assistant Professor	Gulf College/Staffordshyre University , Oman	10/2011-8/2012	Full-time Teaching
Associate Professor	Technological Institute of the Philippines	6/2010-3/2011	Full –time Teaching
Associate Professor /Vice-Chairperson-International Studies Department	AMA International University-Bahrain	10/2008-11/2009	Full-time Teaching/Administrative
Dean and Associate Professor	Saint Francis of Assisi College System – Philippines	6/2001-3/2004	Full-time Teaching /Managerial
Assistant Professor (Part-timer)	University of Perpetual Help Rizal, Las Pinas, Philippines	6/1998-5/2004	Part time Teaching only
Assistant Professor/Academic and Curriculum Committee Chairperson	Far Eastern University, Nicanor Reyes, Manila, Philippines	6/1986-5/1991	Full-time Teaching/Administrative

Other Employers:

Positions held	Name of Institution	Date (From – To)	Nature of Employment
Training Officer	WAM Food and Realty Corporation	5/1991-5/1993	Full –time/Managerial
Credit Investigator	Variety Finance and Investment Corporation	6/1983-5/1993	Full-time / Staff and Administrative
Headmaster	Masters’ Integrated School	4/2004-9/2008	Full-time/Managerial
Principal	Saint Anthony Nova School	6/1998-3/2001	Full-time /Managerial
Principal	South Merville School	6/1995-3/1996	Full-time/Managerial

TEACHING AND SUPERVISION

Indicate Courses which you can Teach and Others which you are Willing to Offer at undergraduate and postgraduate levels:

Undegraduate Programme: Preferred to teach Organization Behavior, Human Resources Management, Leadership, Principles of Management, Marketing Management, CSR and Business Ethics ,Public Administration, etc

Graduate Programme: Preferred to teach Human Resources Management, Organization Behavior, CSR and Business Ethics, Leadership, Public Administration , etc.

Supervision Experience:

Undergraduate : I have supervised around 20 groups of Baby Theses with each group consisting of 4-5 members however I cannot remember the titles anymore due to the fact that I have been away from the Philippines for more than 15 years now. However, I can still remember one best UG thesis which is even uploaded by my students and the title is: An Assessment on the Effectivity of the Current Reverse Logistics Process of Mega Fishing Corporation for an Improved Productivity: A Case Study in 2016. Other titles of the UG theses were Feasibility Studies in Making Scented Colored Candles, Establishing a Learning Center in Manila, and putting up a Bakeshop that will only sell bread from vegetables found in the Philippines. If I can have my fruitful vacation again in the Philippines , I can go back to St. Francis University College wherein I can recall those theses which I supervised for more than 10 years ago.

Masters: Has supervised around 6-7 Masters Theses at the Graduate School of St. Francis University College, Las Pinas, Philippines from June 2001-March 2004 however I cannot anymore remember the titles because I was out of the Philippines for more than 15 years already. I have also sat as a Chairperson/Member of the Oral Defense Panel for MBA students for their Final End Projects/Case Studies to around 20 graduating students. I cannot remember anymore the titles as I was away from

the Philippines for more than 15 years now. However, I can remember a handful of those titles as provided hereunder which I supervised in other universities:

1. The Impact of ATM Services Quality on Customers' Satisfaction in Metro-Manila, Philippines, 1996
2. An Assessment of the Protection and Law Enforcement in Naujan Municipality, Philippines, 2000
3. Relationship of Motivational Factors and Job Satisfaction Among Employees in Selected Aramco Companies, Bahrain, 2008
4. The Implementation of the Human Resources Development Program of Gulf Industrial Company, Bahrain, 2008
5. The Effectiveness of Project Managers at the Selected Construction Firms in Bahrain, 2009
6. Job Predictors of Filipino Nurses at the Emirates of Ras Al Khaimah, United Arab Emirates, 2014

PhD: I have not supervised yet any PhD dissertation, however I have sat as a Member /Panelist for the Lyceum of the Philippines University for 2 PhD dissertations on Public Policy and Management in 2005. I cannot anymore remember their titles. I have sat to about 24 PhD dissertation presentations.

RESEARCH AND PUBLICATIONS

List of Publications (Books and Monograph, International Journals, Other Scholarly Publications) and patents in chronological order.

Books:

A. Book Chapters Published:

Tendero, V., and **Aquino, P.** (2000) Theory and Practice of Public Administration in the Philippines. Fiscal Administration Foundation Incorporated. Philippines. (Contributed 3 Chapters and Referencing plus Bibliography)

Malar, M., **Aquino, P.** and Le, D. (2020). The Roles and Strategies of 20th and 21st Women Environmentalists. In Global Perspectives on Green Business Administration and Sustainable Supply Chain Management. (pp.163-180). IGI Global Publishing, USA.

Aquino, P.G. Jr. Revenio, J. and Malar, J. (2020) Implementation of Human Resource Reforms of the CSC after the Marcos Regime up to Duterte's Administration: Legal Framework, Challenges and Innovations. Book Chapter submitted to **IGI Global Publishing, USA**, Scopus indexed

(Scopus indexed)

B. Book Chapters for Publication: (Scopus indexed)-COPYRIGHT 2021

(As per receipt of Acceptance Letter from Springer and IGI Global Editors)

Aquino, P.G. Jr., Malar, M., Revenio, J. (2020) Impact of Clean India Campaign on Four Indian Cities of Tourist Importance. Book Chapter submitted to **Springer International Publishing, USA**

C. Book Project in the Making with IGI Global Publishing for 2021/22 Publication

Title of the New Book Project: "Effective Strategies and Practices in Human Resource Management During and Aftermath of Covid 19"

Note: Book Proposal under Review by the General Manager for Operation of IGI Global Publishing

International Journals:

1. Scopus indexed publications

Nguyen, L. P., Doan H. I, **Aquino,P.G.** (2019).Managing Aircraft Ground Handling Delays in Vietnam Airlines by Using Supply Chain Strategy.International Journal of Supply Chain Management.Emerald Publishing. 8(6), 765-779. (**Quartile 3**)

Vu, D. N. , **Aquino, P.G.,Jr.** and Doan,H.L. (2019).A Critical Analysis of Customs Business Partnership Compliance on Import and Export Enterprises with Customs Laws and Regulations. Utopia Y Praxis Journal. 5(24), 349-358. (**Quartile 2**)

Aquino,P , et al. (2020) Factors Affecting the Satisfaction of e-Payments of Exporters and Importers of Ho Chi Minh's Customs Department. Contaduria y Administracion Journal, Universidad Nacional Autonoma de Mexico .66(1),1-21. (**Quartile 3**)

Revenio, J., **Aquino, PG.**, Le, D.. (2020) Leadership and Innovation towards Firms' Performance: The Case of Selected Industries in Oman. Journal of Advanced Research in Dynamical and Control Systems, 12(3),1152-1160 .Special Issue. (**Quartile 3**)

Aquino, P. et.al (2020) Accounting for Job Satisfaction and Job Performance via Herzberg's Two-Factor Theory: The Case of Overseas Filipino Workers (OFWs) . Journal of Advanced Research in Dynamical and Control Systems, 12(3), 1173-1183. SPECIAL ISSUE.(**Quartile 3**)

Nguyen,V., **Aquino, P.**, Le, D, Truc. N. (2020) Motivational Factors and Work Productivity of Customs'Officers : Evidences in Selected Provinces in VietNam. Revista Espacios Journal. 4(21) , 44-58. (**QuartileQ3**)

Aquino,P., et. al. (2020). Cross Cultural Management Pedadogical Insights in United Arab Emirates: A Critical Review of Literatures. International Journal of Advanced Science and Technology.,29(7), 4673-4692. (**Quartile 4**)

Truc,N.,**Aquino, P.** Le. D, Nguyen, V and Jalagat,J.(2020) Performance of Students in Achievement Test: Implications for Management Planning. International Journal of Science and Technology. 29(8), 4581-4594. (**Quartile 4**)

Nguyen,V., **Aquino,P.** Le. D. (2020).Analysis of Taxation Impacting on the National Competitiveness: The Case of Vietnam and ASEAN Countries. International Journal of Advanced Science and Technology. 29(7), 4707-4721. (**Quartile 4**)

Anwar,S., Sultan, F., Hina, H., Khan, I ., Abbas , M., and **Aquino, P.** (2020) Investments in Energy Conservation : Policy Implication for Pakistan. International Journal of Energy Economics and Policy. 10(6), 662-671. (**Quartile 2**)

Moiz, S., Truc, T., **Aquino, P.** ,Jalagat, R. (2020) Predictors of Customer Satisfaction in Commercial Banks' Context. Journal of Advanced Research in Dynamical and Control Systems, 12(8),246-258 (**Quartile 3**)

Ahmad,S, **Aquino, P.** Jalagat, R , and Mirza, A.(2020) The Interconnectedness of Human Resource Management Practivess and Financial Performance of Banks. Journal of Advanced Research in Dynamical and Control Systems, 12(8),723-738 (**Quartile 3**)

Aquino, P. , et. al. (2020) Employees' Mental Health and Productivity on Contextual and Task Performance in Organizations. Journal of Advanced Research in Dynamical and Control Systems, 12(8),978-989 (**Quartile 3**)

Aquino , P. et al. (2020) Impact of Terrorism on Emerging Capital Market: Evidence from Pakistan Journal of Advanced Research in Dynamical and Control Systems, 12(8), 1123-1226 (**Quartile 3**)

B.Publications with Impact Factor/Non-Scopus Publications

Jalagat,R., Pallada, M.,**Aquino,P.** (2019). Influence of Service Quality on Customer Loyalty Mediated by Customer Satisfaction: Oman Islamic Banking Experience. International Review of Research in Emerging Markets and the Global Economy (IRREM) ., 5(1), 1335-1355. **(With Impact Factor of 1.33)**

Jalagat, R.,Dalluay,V. and **Aquino, P.** (2016). Assessing the Impacts of Corporate Social Responsibility (CSR) , Corporate Reputation, and Customer Loyalty: The Case of Pepsi-Cola, Philippines, Inc. Assessing the Impacts of Corporate Social Responsibility (CSR), Corporate Reputation, and Customer Loyalty: The Case of Pepsi-Cola Philippines Inc. International Journal of Advances in Management, Economics and Entrepreneurship. 3(9) , 1-8.

Aquino, P. (2015) Conflict Management Styles and Values of Managers of Filipino-Owned Small Business Firms in United Arab Emirates. Macrotheme Review., 4(5), 14-26.

Aquino, P. (2014) The Relationship Between Corporate Reputation and Customer Loyalty: The Case of Coca-Cola. Macrothem Review. , 3(9), 13-30.

Papers Currently under Rigid review by the Scopus/Web of Science Journal Editor:

- 1.Gearing Public Sector Management Education Curriculum Responsive to the 21st Century Needs in collaboration with Dr Revenio of the Sultanate of Oman (International Journal of Public Administration ,USA , Scopus Q2 and ISI indexed Journal , Submitted last February 2020, under review by the Chief Editor himself (SPECIAL ISSUE) –First Author
- 2.Enterprise Risk Management: An Important Process for Feasible Profit and Growth (Contaduria y Administracion Journal, Universidad Nacional Autonoma de Mexico) Mexico, submitted last February 2020 under review at the moment by the Editor ,Scopus Q3-First Author
- 3.Common Perceived Predictors of Job Satisfaction Among Filipino Employees in Vietnam-submitted last March 20, 2020 to Journal of Human Values , USA, Scopus Q3/ISI indexed Journal -Secondary author
- 4.Distribution , Transportation and Warehousing Practices of Furniture Shops in Selected Municipalities in the Philippines- Submitted to the Editor of LogForum Journal , April 29, 2020, Poland , Scopus 4 / ESCI indexed Journal-Second author
- 5.Benchmarking for Competitive Advantage and Organizational Performance: A Proposed Framework (Submitted since February 2020 to Journal of Advanced Research and Dynamical System, USA, Scopus Q4-Second Author
- 6.Factors Affecting Employees’Motivation : Case of Groz-Beckert German Company in Vietnam, Submitted to Management Science Letters Journal, Scopus Quartile 2, with Acceptance Letter already received from the Chief Editor.
- 7.Retirement Plans. Are they ready? –in collaboration with Dr. Mubeen of Pakistan (Ready for submission)
- 8.Common Perception and Brandavailability in Community Pharmacy-in collaboration with Dr. Mubeen of Pakistan (Ready for submission)

On-going Papers / Ready for submission to Scopus/ Web of Science indexed Journals Editors

7. Impact of CPEC Announcement of Volatility of PSX Stock Exchange and Shanghai City –in collaboration with Dr. Nawaz of Pakistan (Ready for submission)
8. Student Satisfaction on the Training Received from Danang Commercial Colleges(Ready for submission to Scopus Q3 Journal)
9. Inventory Management Practices of Home Grown Coffeee Business : A Road Map for Attaining Sustainable Competitive Advantage-Dr Aquino only (80 per centum done)
10. Social and Economic Empowerment of Women in the Age of Digital Literacy-with Dr.Aquino only (50 per centum done)

Other Related Research Activities

11. Active Member

Review Board
Annals of Contemporary Management and HR(ESCI Journal)
United Kingdom
June 2019-present

12. Active Member

Editorial Board /Team Member
RMC Journal of Social Sciences and Humanities
University of Bruner, Pakistan
January 2020-present

13. Active Member

International Advisory Board Member
Journal of Business Review
School of Business , Karachi University
Pakistan
May 2020-present

14. Active Member

Editorial Review Board, International Journal of Circular Economy and Waste
Management, IGI Global Publishing, United States
November 2019-present

15. International Scientific Board of Advisor

Journal of Public Administration and Public Policy
Turkey
October 2019-present

16. Active Member

Editorial Board, RMC Journal of Social Sciences and Humanities, Pakistan
April 2020-present

17. Active Member

Global Management Journal for Academics and Corporate Studies (Recognized by the
Higher Education Commission ,HEC-Pakitstan)
University of Bahria, Lahore , Pakistan
September 2019-present

18. International Scientific Committee Member

Zsabist International Conference on Management, Education and Sciences
Pakistan, January 20-26, 2020

19. Technical Panel Member

International Conference on Information Systems and Management Science (ISMS 2018)
February 22-23, 2018
University of Malta, Msda, Malta

LANGUAGES

	Written Ability			Spoken Ability		
	Fluent	Good	Fair	Fluent	Good	Fair
Malay	N/A			N/A		
English	X			X		
Arabic	N/A					X
Others:						
Spanish		X			X	
Vietnamese	N/A					X

HOBBIES AND INTERESTS: Reading, Swimming and watching educational and Christian videos

FAMILY PARTICULARS

	Children Name	Date of Birth	Sex
1.	N/A	N/A	N/A
2.			
3.			
4.			

Applicant's Spouse [Indicate briefly, if you wish your spouse's occupation and qualifications and possible employment interest in Brunei [this does not imply that any such employment is available].

Full Name : N/A

REFEREES

Give details of three referees [including position and qualifications], stating whether they may be contacted at this stage. Please include telephone, fax numbers and email address. Please include your present immediate supervisor or Head of Department as ONE of your referees.

1.	Dr Revenio C., Jalagat, Jr., Co-Researcher and former Colleague in Oman, revjalagatjr@gmail.com
2.	Dr Mercia Malar Justin- former Immediate Supervisor/Academic Dean at ECMIT, Dubai, United Arab Emirates , merciacms@yahoo.com
3.	Dr. Regina K. Pu-maat –Duy Tan University, Vietnam , rkpumaat@gmail.com
4.	Dr. Timothy Chute-South Saigon International School, Vietnam- tchute@ssis.edu.vn

I declare that the particulars in this application and the attached sheets hereto are true to the best of my knowledge and belief, and that I have not wilfully withheld any material fact.

Signature : Perfecto G. Aquino, Jr.

Date: November , 2020

